

# Summons to attend meeting of Full Council

Extraordinary Full Council



**Date:** Tuesday, 9 November 2021

**Time:** 4.45 pm

**Venue:** The Council Chamber - City Hall, College Green,  
Bristol, BS1 5TR

**To: All Members of Council**

**Issued by:** Sam Wilcock, Democratic Services

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**Date:** Friday, 29 October 2021



# Agenda

## 1. Welcome and Introductions

## 2. Apologies for Absence

## 3. Declarations of Interest

To note any declarations of interest from the Councillors. They are asked to indicate the relevant agenda item, the nature of the interest and in particular whether it is a **disclosable pecuniary interest**.

Any declarations of interest made at the meeting which is not on the register of interests should be notified to the Monitoring Officer for inclusion.

## 4. Freedom of the City - Daryn Carter

To confer the honour of Freedom of the City of Bristol on Daryn Carter. **(Pages 3 - 7)**

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Signed



Proper Officer  
Friday, 29 October 2021



# Extraordinary Full Council

Tuesday 9<sup>th</sup> November 2021



**Report of:** Tim O’Gara, Director of Legal and Democratic Services

**Title:** Transfer of Freedom of the City

**Ward:** Citywide

**Member Presenting Report:** Cllr Steve Smith, Lord Mayor

## Recommendation

To confer Freedom of the City to Daryn Carter MBE.

## Summary

Members are meeting to consider awarding the title of Freedom of the City to Daryn Carter MBE.

## The significant issues in the report are:

The reasons for considering conferring the Freedom of the City on Daryn Carter MBE and details of his service to the city are contained in the appendix to this report



## Consultation

1. **Internal**  
The Mayor and Party Group Leaders support this proposal.
2. **External**  
N/A

## Context

The Freedom of the City is an honour conferred to an individual in recognition of their exceptional service to the city.

## Other Options Considered

3. None.

## Risk Assessment

4. There are no risks associated with the proposal.

## Public Sector Equality Duties

- 8a) Before making a decision, section 149 Equality Act 2010 requires that each decision-maker considers the need to promote equality for persons with the following “protected characteristics”: age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation. Each decision-maker must, therefore, have due regard to the need to:
- i) Eliminate discrimination, harassment, victimisation and any other conduct prohibited under the Equality Act 2010.
  - ii) Advance equality of opportunity between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to --
    - remove or minimise disadvantage suffered by persons who share a relevant protected characteristic;
    - take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of people who do not share it (in relation to disabled people, this includes, in particular, steps to take account of disabled persons' disabilities);
    - encourage persons who share a protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

- iii) Foster good relations between persons who share a relevant protected characteristic and those who do not share it. This involves having due regard, in particular, to the need to –
  - tackle prejudice; and
  - promote understanding.

8b) N/A

### **Legal and Resource Implications**

A local authority is entitled to confer freedom of the city upon ‘persons who have, in the opinion of the authority, rendered eminent services to that place or area’ (s.249(5) Local Government Act 1972).

**Legal advice provided by Nancy Rollason, Head of Legal Services.**

#### **Financial**

##### **(a) Revenue**

There are no revenue costs associated with this proposal.

##### **(b) Capital**

There are no capital costs associated with this proposal.

#### **Land**

There are no land matters associated with this proposal.

#### **Personnel**

Not applicable

### **Appendices:**

Appendix A - Citation from Dayrn Carter.

### **LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985**

#### **Background Papers:**

None

## Citation for Daryn Carter MBE

Daryn has been working in equality and diversity for over 16 years and has a passion for making a real difference to the lives of others with the main focus of creating a better society for all.

Starting this journey at the BBC, where he worked in recruitment, he realised he could make a difference by helping under represented groups realise there was a place for them, ensure all recruitment was inclusive and that campaigns he ran focused on widening participation and reach. He then shared this practice with colleagues and implemented new procedures and policies as well as fair selection training and workshops and competency-based recruitment here at the BBC in Bristol and then as the Recruitment Manager for BBC Monitoring.

After leaving the BBC in 2009 Daryn helped found Bristol Pride and organised and delivered the first modern Pride festival in Bristol in 2010, which saw 7,000 people attend the event held in Castle Park. Daryn continued to develop and grow the annual festival over the last 11 years, which has seen the festival also physically grow moving from Castle Park to the Amphitheatre and Millennium Square in 2017, with some 20,000 people attending. Under his stewardship, the festival was named in the top three best Pride events in the Student Pride awards and in the top three reasons why people had visited Bristol in the Destination Bristol tourism survey, being highlighted by the then Mayor as one of the key contributors to the city's economy.

Relocated to the Downs due to growing popularity, in 2019, Bristol Pride saw 40,000 people attend. Over 18,000 people marched in the city centre parade and, whilst the festival is now one of the largest in the UK, Daryn has ensured that community is still at the heart of this grassroots event. Bristol Pride provides space for over 60 local charities and groups to come and engage with the local community as well as showcase LGBT+ services available.

As well as juggling his day job with his volunteering work to deliver the annual Pride festival he has also organised and delivered key projects across the city and wider Bristol Region.

These include:

- leading Bristol Pride's engagement in the creation of an LGBT+ manifesto for the city which fed into the One City equality plan;
- sitting on the diversity advisory panels for ITV West News and University of Bristol;
- bringing Theatre pieces to Bristol, touching on HIV, intersectional identities in queer communities, LGBT+ history and providing a place for LGBT+ artists to reach new audiences;
- supporting annual culture events highlighting LGBT+ performers and issues, providing both funding and support for emerging talent and events which has gone on to thrive, as well as a film festival at Watershed, with films representing all areas of the diverse LGBT+ community, giving a platform for local short-film makers to submit their films for national IRIS Prize;
- annual events for LGBT+ history month and world AIDS day;
- comedy, Circus and Poetry events that provide a platform for LGBT+ artists
- highlighting growing hate crime in the city by delivery a Hate Crime Project across wider Bristol in 2016 which saw a street stencil project in locations of real hate crime incidents with information about incidents in Bristol as well as hate crime contact information.

Daryn was also the first LGBT+ hate crime caseworker for a new commissioned service for hate crime charity SARI. He has worked with businesses across the city to showcase the LGBT+ community, deliver talks and workshop of discrimination and best practice calling on his experience in HR, Recruitment and Bristol Pride. He has also advised and helped businesses to establish LGBT+ or Equality led staff

networks. Daryn works with Schools to deliver talk to students about bullying, LGBT+ identities and Pride, and visits prisons to talk about LGBT+ issues and hate crime to inmates and young offenders.

Utilising his experience and platform to elevate the voices of others including developing a programme to engage and showcase BAME LGBT+ voices through the work that Pride delivers and working with a deaf led team to ensure BSL Interpretation and deaf performers feature on all stages at the annual Pride festival. Daryn has also supported equality and diversity work through his work at UWE Bristol. As Faith and Spirituality Project Officer he created UWE's first ever Iftar event for Muslim students and local residents, curated a week long annual One World Fiesta to celebrate different cultures and bring communities together.

In 2018 Daryn supported and featured in the short film Talking LGBT+ Bristol which showcased the rich heritage of LGBT+ life in Bristol. Daryn campaigned for the legalization of same sex marriages and in 2014 was invited to 10 Downing Street to meet then Prime Minister David Cameron who thanked him for his work in this area. In 2013, Daryn was selected to have his portrait drawn and shown in the Mshed as part of the Revealing Stories exhibition as one of the communities' influential figures. He was also named on the Bristol Arts and Culture power list for his work in events in the city. In 2014 he was awarded the Lord Mayors Medal for his work across Bristol to tackle inequality, before being named in the 2017 Bristol Happiness list for people who are making Bristol a better place, and, in 2019, the *Bristol24/7* People of the Year listings.

In 2020 Daryn was awarded an MBE in the Queen's Birthday Honours for services to the LGBT+ Community.